



EQUALITY IMPACT ASSESSMENT FOR WORCESTERSHIRE LTP4

Background information :

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Date assessment commenced	01/10/2016
Date assessment completed:	29/09/2017

Function, strategy, project, policy or procedure being assessed:

Name of the function, strategy, project, policy or procedure being assessed:	Worcestershire Local Transport Strategy
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	<p>and longer life expectancy in Worcestershire, by reducing the risk of death, injury or illness arising from transport and promoting healthy modes of travel. The Health and Safety Objective</p> <p>x To optimise equality of opportunity for all of : R U F H V W H U V K L U H · V F L W L] H Q V Z L creating a fairer society. The Equality Objective</p> <p>x 7 R H Q K D Q F H W K H T X D O L W \ R I O residents by promoting a healthy, natural environment, for people wildlife and habitats, conserving our historic built environment and preserving our heritage assets. The Quality of Life Objective</p>
Intended outcomes:	The Worcestershire LTP4 aims to deliver a more accessible, integrated and attractive transport network which supports economic activity and growth.
Please summarise how these outcomes will be achieved?	The implementation of a prioritised programme of investments to improve and enhance transport infrastructure and services across Worcestershire.
Where an existing policy is to be amended please summarise principle differences between the existing and proposed policies?	The LTP4 follows on from previous Local Transport Plans. The latest compendium has involved a refresh of included schemes to remove those schemes which have already been completed, and include new schemes for which a need has emerged following analysis of data and the results of extensive public consultation.

Stage 2 - Information gathering/consultation

Please give details of data and research which you will use when carrying out this assessment	The LTP makes use of a significant body of data, including Census Data, National Transport Survey Data, local traffic counts and flow data, the Worcestershire Joint Health and Wellbeing Strategy, Worcestershire Borough, City and District Council Local Development Plans and associated documents amongst other
Please give details of any consultation findings you will use when carrying out this assessment	The LTP4 has been subjected to a comprehensive week public consultation and engagement exercise, which has been documented and used extensively in developing the compendium. In particular, strong concerns were raised regarding the sharp decline in bus service provision across the county, particularly from older residents, those with disabilities and young persons.
Do you consider these sources to be sufficient?	Yes
If this data is insufficient, please give details of further research/consultation you will carry out:	n/a
Please summarise relevant findings from your	Significant changes were identified, including a need to restructure a number of policies, include a number of new



research/consultation:

schemes and remove a couple of schemes for which a business case could not be made.

Stage 3 - Assessing the equality impact of the policy

Based on your findings, please indicate using the table below whether the policy could have an adverse, neutral or positive impact for any of the protected groups:

Protected characteristic	Adverse	Positive	Neutral
Age	<input type="checkbox"/> <input type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>
Disability	<input type="checkbox"/> <input type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>
Gender reassignment	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Marriage and civil partnership	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Race	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Religion and belief	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Sex	<input type="checkbox"/> <input type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>
Sexual orientation	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>

Please provide details of all positive and adverse impact you have identified:

All new infrastructure and services provided as a result of the Local Transport Plan will be required to be constructed to minimum standards, which specifically consider the needs of protected groups, including those with a disability.

The ongoing decline of the bus service network in Worcester is regrettable, and it is recognised that this decline will disproportionately impact on certain groups, such as people, 46.85 185.18 re W* n BT /F1 11.52 Tf 1 0 0 1 225.17 37



Do you consider that this policy will contribute to the achievement of the three aims of [the Public Sector Equality Duty](#)?

Please indicate which of these aims is achieved through this policy:

Please explain how the policy contributes to achievement of any aims you have selected

The second aim





Stage 5 - Monitoring & Review

How frequently will proposed action be monitored?	Continuous
How frequently will intended outcomes be evaluated?	1, 2 and 5 years after delivery, followed by continuous annual monitoring.
Who will be responsible for monitoring and evaluation?	Directorate of Economy and Infrastructure's Project Office
How will you use the monitoring and evaluation results?	These results will be used to make amendments to schemes where required to mitigate identified faults, and to provide evidence to justify further investment to continue to improve Worcestershire's transport infrastructure and services.

Stage 6 - Publication

Worcestershire County Council requires all assessments to be published on our website. Please send a copy of this assessment to the Corporate Equality and Diversity Team for publication .

	Signature	Date
Completing Officer:		29/09/2017
Lead Officer:		29/09/2017
Service Manager:	Nigel Hudson	29/09/2017